

## Upcoming events

April 1, 2004

Applewood  
Restaurant

## Getting Comfortable With Your Own Leadership

- \* The speaker will provide information on various leadership theories and practices.
- \* Next we'll go past those predominately male theories and examine how women have led.
- \* We'll wrap up with some tips on how to understand where you have been personally and how to direct yourself in new ways if that is your choice.

Speaker:

**Prudence J.  
Gushwa,  
Professor**

Licensing Coordinator,  
Educational Administration

## Don't Miss the March Meeting!

**Thursday, March 4, 2004 Mankato Golf Club in Mankato, MN**

**\$20.00 per person**, includes meal and program

RSVP by *February 26, 2004*...seating is limited

Please make check payable to MANKATO BPW  
Attn. Pam DeMarce, 11 Oriole Place,  
North Mankato, MN 56003

5:30-6:30 pm Networking & Social Hour

6:30-7:15 pm Dinner Menu

Chicken Kiev or Vegetarian Selection

Twice Baked Potatoes

Salad (Ranch or Raspberry Vinaigrette)

Dessert

7:15-8:15 pm Presentation

8:15-8:30 pm Q & A

Editor-in-chief, Carol Ratelle Leach, worked in field communications at IDS while attending the University of Minnesota. After graduating, she moved to New York and enjoyed a stint as an oil reporter for a subsidiary of Dow Jones on the 104<sup>th</sup> floor on One World Trade Center. She began a career in book publishing as an assistant editor for Summit Books, an imprint of Simon and Schuster, and then moved to Aaron Asher Books at HarperCollins Publishers as an associate editor. Authors whose work she edited include Boris Yeltsin, Ally Sheedy, Judith Rossner, and Jerre Mangione. As part of a select committee for the Harper Perennial trade paperback line, she was responsible for reprinting such classic works as Margaret A. Stanger's "That Quail, Robert". Since returning to Minnesota, Carol Ratelle Leach has worked as a freelance editor for corporate and individual clients. She reviews adult and children's books for the Star Tribune and Publishers Weekly. Her feature articles have been published in Seventeen and Mademoiselle magazines. Carol Ratelle Leach is married to Dan Leach and the three children: Boone (10), Patricia (6), and William (2). They live in Edina, MN.

Women's Business MN has been researching how women define

## Educational Leadership

### Minnesota State University Mankato

#### 2003-2004 Board of Directors

##### President

Nancy Fogelberg  
507-233-3700  
[nancy@newulmtel.net](mailto:nancy@newulmtel.net)

##### Vice President

Susan Keithahn  
507-237-5535 ext. 234  
[skeithahn@progrowth.com](mailto:skeithahn@progrowth.com)

##### Secretary & web site coordinator

Yvonne Cariveau

##### Karsten

507-344-2281

[Yvonne@voyageurweb.com](mailto:Yvonne@voyageurweb.com)

##### Treasurer

Nancy Frederickson  
507-276-3746

[nancy.freder@myclearwave.net](mailto:nancy.freder@myclearwave.net)

##### Past President

Pauline Marlinski  
507-237-2066  
[pauline@kmadesign.com](mailto:pauline@kmadesign.com)

##### Member At-large & newsletter editor

Gayla Satre  
507-388-2202  
[gayla@yahoo.com](mailto:gayla@yahoo.com)

##### Member At-large

Pat Will  
507-387-2019  
[mpwill@hickorytech.net](mailto:mpwill@hickorytech.net)

##### Member At-large

Diana Gabriel

success. Carol's presentation is a sneak preview of what they have discovered and will publish in their May 2004 issue.

## Promise Yourself...

To be so strong that nothing can disturb your piece of mind.

To talk health, happiness and prosperity to every person you meet.

To make all your friends feel that there is something in them.

To look at the sunny side of everything and make your optimism come true.

To think only the best, to work only for the best and expect only the best.

To be just as enthusiastic about the success of others as you are about your own.

To forget the mistakes of the past and press on to the greater achievements of the future.

To wear a cheerful countenance at all times and give every living creature you meet a smile.

To give so much time to the improvement of yourself that you have no time to criticize others.

To be too large for worry, too noble for anger, too strong for fear, and too happy to permit the presence of trouble.

## Employment Law Number Six

Submitted by Susan Stevens Chambers



You may need a written contract with an employee when there is something unique in the relationship employee/employer is entering into. Some contracts include clear definitions of who will own intellectual property (inventions, trademarks, etc.) and also will define what happens to property at the end of the relationship—such as client files, client lists, copyrights, etc. Some employers seldom do written contracts, such as manufacturing

concerns, while other industries, such as the financial, insurance, professional services, use them most of the time. Usually the contract covers the length of the engagement, the expectations of the employer, the salary and other benefits and may include a covenant not to compete. Be aware that if you do a covenant not to compete in a contract, it must have separate consideration (something of

507-345-7090  
[coachgabriel@charter.net](mailto:coachgabriel@charter.net)

Member At-large

Linda Hachfeld  
507-345-4848  
[lindah@hickorytech.net](mailto:lindah@hickorytech.net)

**Applewood Restaurant**  
**11 Telemark Drive**  
**Mankato, MN 56001**  
**507-625-4105**

Dinner \$15.00

***Includes, choice of main entrée, salad, potato, roll, sherbet, coffee, water, tax and tip.***

Make check payable to:  
**WEB**

Reservations Preferred  
***Please contact the board member in charge of meeting.***

WEBSITE

[www.webmn.org](http://www.webmn.org)

## MILESTONES

### ARTSTONE

2004 marks Artstone's 90th year in business

February 1, 2004 marks Nancy Fogelberg's 11 years of employment with Artstone

Nancy Fogelberg, CEO  
PO 425  
New Ulm, MN 56073  
Artstone  
800 927 2076  
[nancy@newulmtel.net](mailto:nancy@newulmtel.net)

financial value). A covenant not to compete should be closely evaluated by both employee and employer, and we will discuss some of those issues next month.

Susan Stevens Chambers is a partner with Chesley, Kroon, Chambers, Harvey, & Carpenter and is located at 75 Teton Lane in Mankato. Susan's emphasis is employment law and family law, and does some copyright and trademark work as well.

## March Birthdays

Match the following women with their outstanding fact

March 3, 1962	Jackie Joyner-Kersey
March 10, 1947	Kim Campbell
March 12, 1946	Liza Minnelli
March 25, 1934	Gloria Steinem
March 25, 1934	Anita Bryant
March 26, 1930	Sandra Day O'Connor
March 31, 1934	Shirley Jones

- A. Musical actress, became the mom of "The Partridge Family"
- B. Feminist founder & publisher of Ms. Magazine
- C. Canada's first female prime minister
- D. First woman to serve on the U.S. Supreme Court
- E. Her anti-gay speeches led to boycott of Florida Orange Juice
- F. Daughter of Judy Garland, acclaimed for "Cabaret"
- G. Olympic gold medalist, All-time greatest female athlete



## A Tasty Treat

Taffy Apple Salad

2 Eggs

1 C. Sugar

2 Tbsp. Flour

[www.american-artstone.com](http://www.american-artstone.com)

To submit items for the newsletter, please email information to [gaylasatre@yahoo.com](mailto:gaylasatre@yahoo.com)

Corrections and additions should be emailed to [gaylasatre@yahoo.com](mailto:gaylasatre@yahoo.com)

Apology in advanced for errors and validity of information.

2 Tbsp. Vinegar or Apple Cider

Bring to a boil...remove from heat and combine with the following:

6-8 Chopped Apples

20 oz. can of Crushed Pineapple (drained)

2 1/3 C. Dry Roasted Peanuts (Chopped)

Last...add 16 ounces of Cool Whip.

Store in refrigerator for 24 hours before serving. This is a double batch. Yield: 10-12 servings